




SUPPORTING JOB CREATION, SKILLS DEVELOPMENT AND SOCIAL INCLUSION IN DUTCH CITIES



 @OECD_local

 www.linkedin.com/company/oecd-local

 www.oecd.org/cfe/leed/local-employment.htm





Project background

Cities play a key role in developing new policies and programmes that help **create jobs** and meet the **changing skills needs of employers**

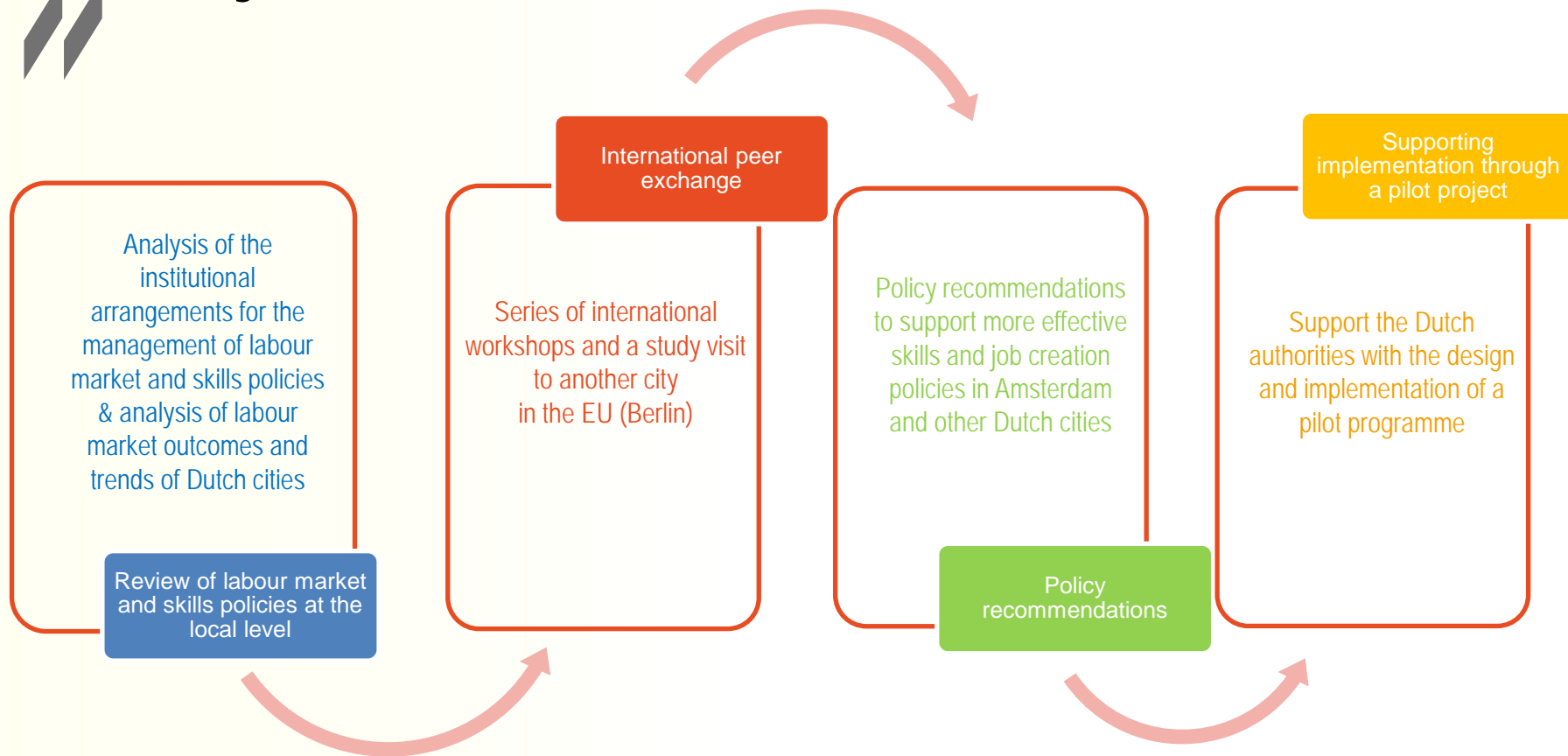
The **City of Amsterdam** and other major Dutch cities want to **review, improve and expand their existing instruments** to help **people's activation and inclusion into the labour market**

DG Reform (European Commission), the Ministry of Social Affairs and Employment, UWV, VNG and the Municipality of Amsterdam form the **project's advisory group**

Link to OECD report "**Policy options for labour market challenges in Amsterdam and other Dutch cities**": [oe.cd/4Qc](https://www.oecd.org/cfe/leed/local-employment.htm)



Project structure





Report highlights



Report highlights: An increasing demand meets a decreasing supply of workers across the Netherlands

- Employers are **struggling to fill their vacancies** in a tight labour market
- Labour force participation rates are rising across the Netherlands, but **differences across cities** remain
- Labour force participation of individuals with a **non-western migration** background lags behind
- **Youth unemployment** is more than double the rate of older age groups
- **Adult learning participation** among those who would benefit the most remains low



Policy recommendations



Strengthen the role of municipalities as providers of labour market services

- Ensure sufficient **funding for activation policies** while maintaining **incentives to activate** social welfare recipients
- Continue and institutionalise **Regional Mobility Teams** to facilitate work-to-work transitions
- Advance and harmonise **skills-based labour market matching**



Integrate people far from the labour market and remove barriers to full-time work

- Tailor **local labour market integration policies** to the **realities of migrants and refugees**
- Create **targeted services** that deal with the integration of **specific population sub-groups** such as youth, the elderly or women
- **Remove barriers to full-time employment** among involuntary part-time workers and **retain older workers** in the workforce



Improve local labour market information systems and engage with local business

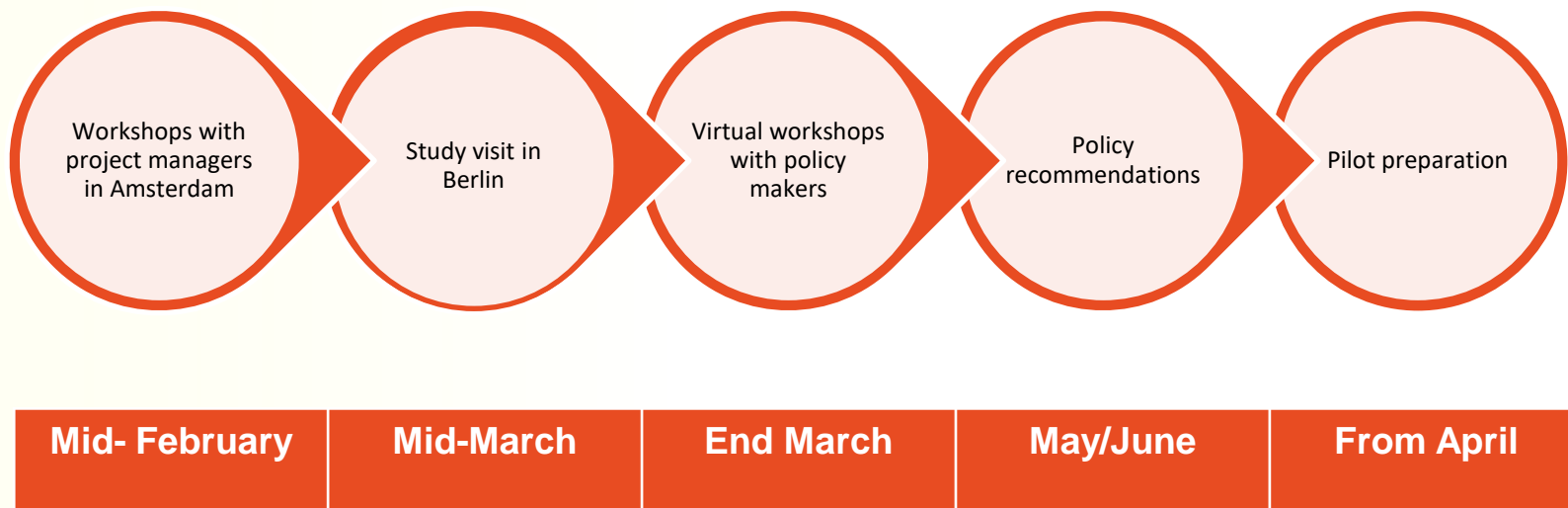
- Improve **local analytical capacities** and **cross-municipal learning**
- Strengthen **cooperation of municipalities with local employers and the local economy**



Peer learning activities and beyond



Peer learning activities





Workshop in Amsterdam: main takeaways

- Need to look at the long-term
- Help employers think in term of skills (not diplomas)
- Strengthen outreach activities
- Improve knowledge of labour market needs
- Ensure commitment of various stakeholders
- Secure stable funding
- Improve coordination among activities



Today's workshop

Topic

- Labour market integration of people with a migration background

Objective

- Learn from each other
- Identify possible solutions for Amsterdam and other Dutch cities

Guests

- Vienna
- Brussels
- Stockholm

Thank you!



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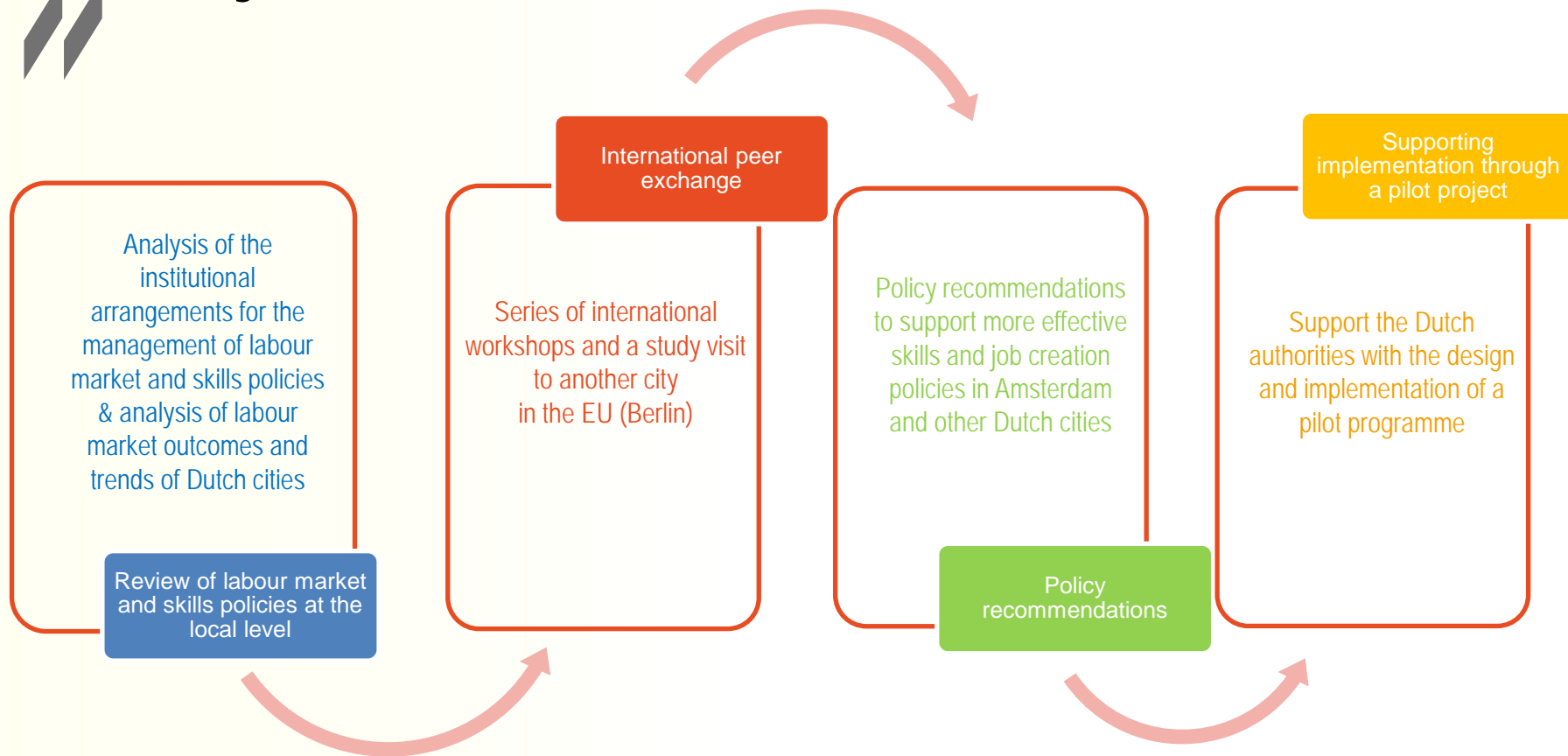
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Project structure





Report highlights and policy
recommendations



Report highlights: An increasing demand meets a decreasing supply of workers across the Netherlands

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Policy recommendations

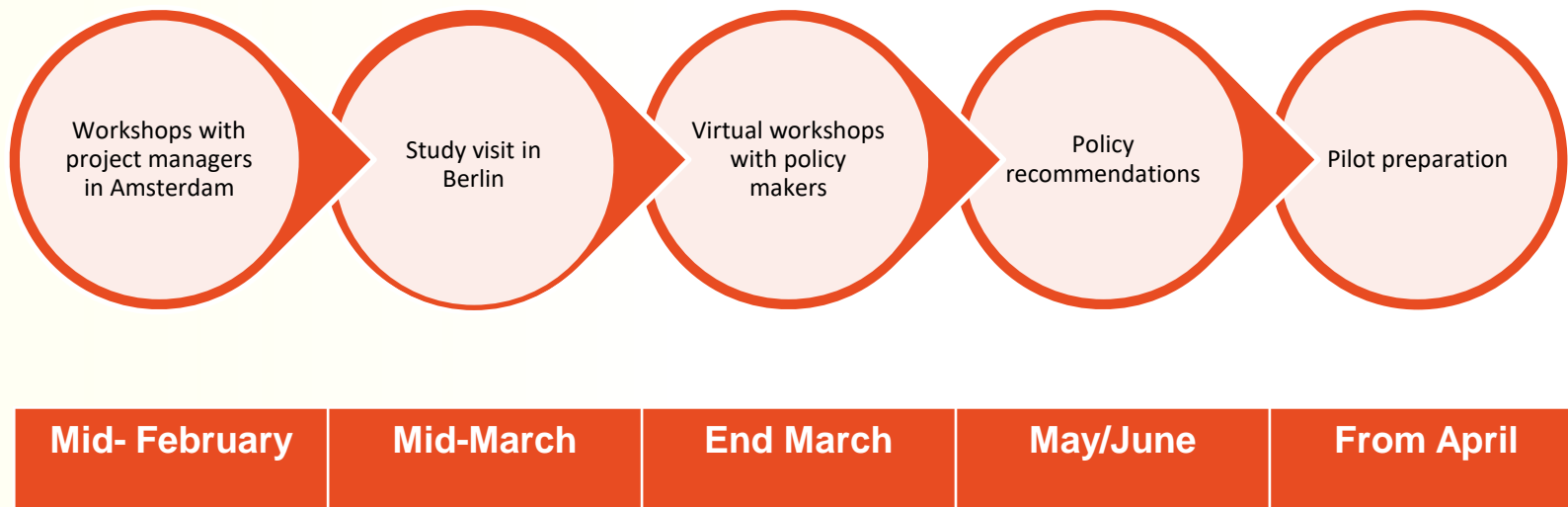
- Tailor **local labour market integration policies** to the **realities of migrants and refugees**
- Create **targeted services** that deal with the integration of **specific population sub-groups** such as youth, or women
- Improve **cooperation of municipalities with local employers and the local economy** (for youth to ease school-to-work transitions)
- Strengthen the role of municipalities as **providers of labour market services**



Peer learning activities and beyond



Peer learning activities





Today's workshop

Topic

- Labour market integration of young people not in education, employment or training

Objective

- Learn from each other
- Identify possible solutions for Amsterdam and other Dutch cities

Guests

- Berlin
- Vienna
- Stockholm

Thank you!



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